

**EMPLOYMENT PACKAGE &
APPLICATION**

**DO NOT FILL OUT APPLICATION
NOW**

Before you fill out the application read
everything included in the package.
Application must be returned within 5
days.

JR'S GOURMET BURGERS

7 WESTWARD DRIVE

MIAMI SPRINGS, FL 33166

786-360-5347

Thank you for your interest in working at Jr's Gourmet Burgers (JGB) in the Springs. Our approach to burgers is a bit different than most. We're going to embark on a journey to completely change the environment in which burgers are enjoyed and that will be the secret to our success. Our team will help us create a burger joint unlike any other. A restaurant designed for guest to enjoy quality food and spend quality time with friends and family. Our restaurant will become a focal point of the community.

In order to achieve this goal we will ONLY HIRE THE BEST. We are looking for friendly, helpful, dependable, creative, courteous, and outgoing candidates with strong work ethic and commitment to customer service. We will provide you with all the resources and training you need to succeed. If this is your first job we will help you gain the experience needed to build a strong work ethic as well as teach you the various skills necessary to succeed in the work environment. Your performance will be reviewed on a regular basis to help you continually improve.

We have created a restaurant based on guest experience therefore our customer service needs to be outstanding. We need to give our guest the kind of service people talk about with family and friends. The kind of service that becomes legendary.

As members of the community it is important that we set a good example for our neighbors. Our restaurant will become involved with charitable events throughout the year and participation in these events may be required of the team members. We encourage all team members to get involved and help make a difference. As a team member you represent our restaurant even when on your personal time therefore please act accordingly at all times.

Our guest will come to Jr's in the Springs to enjoy our quality food and spend quality time with friends and family so let's help them have a good time by having a good time with them. We're not your regular burger joint therefore do not want regular employees. WE ONLY WANT THE BEST!

Jr's in the Springs is an Equal Opportunity Employer and only hire based on qualifications and creativity of our applicants. We are looking for people that will make a positive contribution and enhance the guest experience.

The application process can take up to 10 days. Once all information has been confirmed and references have been checked applicants will be contacted. Applicants that are chosen for interviews **MUST be on time and prepared to show us their best.** Applicants not selected for an interview are encouraged to apply again in the future.

THANK YOU & GOOD LUCK

INSTRUCTIONS FOR FILLING OUT APPLICATION

Read everything included in this application package carefully. Take your time and fill out application completely even if you are including a resume.

It is important for your job application to be complete, correct (no errors), accurate and neat. Check for spelling and grammatical errors. Proofread your job application form before turning it in.

References do not necessarily have to be professional. If you have volunteered you can use members of the organizations that you have helped or if you are a student use your teachers. In all cases, ask for permission prior to using the person for a reference.

Do not leave anything blank. If a question does not apply to you mark it N/A. If you do not know the answer to a question do not make up an answer instead write UNKNOWN as your answer. In order to verify previous employment and references it is necessary to include all phone numbers and fax numbers requested.

You must provide proof of age such as a copy of your birth certificate driver license, state issued ID card or passport.

Write clearly and neatly using BLUE INK ONLY. Do not forget to sign & date your application.

Our success depends on the quality of our team members. In order to find the best we are looking for people who pay attention to the details

and will **ONLY** consider applicants that submit complete and accurate applications.

**BEFORE YOU APPLY YOU SHOULD KNOW
THAT ALL JR'S IN THE SPRINGS TEAM
MEMBERS ARE EXPECTED TO...**

Always be friendly, helpful, courteous, creative, and outgoing.

Maintain a strong work ethic and commitment to customer service.

Make a positive contribution to our store and enhance the guest's experience.

Become involved with charitable events throughout the year, participation in these events may be required of you as a team member.

Represent our restaurant even when on your personal time therefore act accordingly.

Always use honesty as the best policy.

Always be on time and ready to work.

Do not use cell phones while at work.

PERSONAL INFORMATION

NAME (Last, First, Middle) _____

SOCIAL SECURITY # _____

DRIVERS LICENSE # _____

HOME ADDRESS: _____

CITY, STATE, ZIPCODE: _____

HOME PHONE (Include area code) _____

CELL PHONE (Include area code) _____

If you are under 18, do you have permission to work?

(CHECK) YES ___ NO ___

If you are under 18 do you have proof of age?

(CHECK) YES _____ NO _____

Are you eligible to work in the United States?

(CHECK) YES _____ NO _____

Have you been arrested for a misdemeanor or felony within the last three years?

YES ___ NO ___ (IF YES PLEASE EXPLAIN ON A SEPARATE PIECE OF PAPER)

DO YOU HAVE FRIENDS AND/OR FAMILY THAT ARE CURRENTLY WORKING OR THAT HAVE WORKED AT JR'S IN THE SPRINGS?

(CHECK) YES _____ NO _____ If yes list names:

WHAT ARE YOUR HOBBIES AND INTEREST?

****MAY WE CONTACT YOUR PRESENT AND PREVIOUS EMPLOYERS MENTIONED IN NEXT PAGE?**

(CHECK) YES ___ NO ___

EMPLOYMENT HISTORY

START WITH THE MOST RECENT OR CURRENT JOB

EMPLOYER: _____

ADDRESS: _____

PHONE # _____ **FAX #** _____

POSITION: _____ **SUPERVISOR:** _____

FROM: _____ **TO:** _____ **SALARY:** _____

JOB DUTIES: _____

REASON FOR LEAVING: _____

EMPLOYER: _____

ADDRESS: _____

PHONE # _____ **FAX #** _____

POSITION: _____ **SUPERVISOR:** _____

FROM: _____ **TO:** _____ **SALARY:** _____

JOB DUTIES: _____

REASON FOR LEAVING: _____

EMPLOYER: _____

ADDRESS: _____

PHONE # _____ **FAX #** _____

POSITION: _____ **SUPERVISOR:** _____

FROM: _____ **TO:** _____ **SALARY:** _____

JOB DUTIES: _____

REASON FOR LEAVING: _____

REFERENCES

EXCLUDE RELATIVES, FORMER EMPLOYERS AND FORMER SUPERVISORS LISTED ABOVE.

NAME: _____

PHONE # _____

NAME: _____

PHONE # _____

NAME: _____

PHONE # _____

MAY WE CONTACT THE ABOVE LISTED REFERENCES?

(CHECK) YES _____ **NO** _____

I CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT FALSE INFORMATION MAY BE GROUNDS TO NOT HIRE ME OR FOR IMMEDIATE TERMINATION OF EMPLOYMENT AT ANY POINT IN THE FUTURE IF I AM HIRED.

I GIVE THE EMPLOYER THE RIGHT TO CONTACT AND OBTAIN INFORMATION CONTAINED FROM ALL REFERENCES, EMPLOYERS, AND EDUCATION INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION.

I HEREBY RELEASE FROM LIABILITY THE EMPLOYER AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH

INFORMATION AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING INFORMATION.

THIS APPLICATION IS ONLY CURRENT FOR 30 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM THE EMPLOYER AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, IT WILL BE NECESSARY TO FILL OUT AND SUBMIT A NEW APPLICATION.

Do not forget to SIGN & DATE your application

PRINT NAME: _____

SIGNATURE: _____

DATE: _____